

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

RMA

For 3rd Quarter 2011 for period ending June 30, 2011

Complaint Activity	Comparative Data					2011Thru06-30	
	Previous Fiscal Year Data						
	2006	2007	2008	2009	2010		
Number of Complaints Filed	4	10	2	2	3	7	
Number of Complainants	4	10	2	2	3	7	
Repeat Filers	0	0	0	0	0	0	
Complaints by Basis	Comparative Data					2011Thru06-30	
	Previous Fiscal Year Data						
	2006	2007	2008	2009	2010		
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>							
Race	2	2	2	0	2	2	
Color	0	0	0	0	0	1	
Religion	0	0	0	0	0	0	
Reprisal	2	5	1	1	1	1	
Sex	1	2	1	1	1	5	
National Origin	0	0	0	0	0	0	

Equal Pay Act	0	1	0	0	0	0
Age	0	3	1	1	0	4
Disability	2	1	0	0	1	0
Non-EEO	0	0	1	0	0	1
Complaints by Issue		Comparative Data				
		Previous Fiscal Year Data				2011Thru06-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>		2006	2007	2008	2009	2010
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	2	1	1	0	1	2
Awards	0	1	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	1
Evaluation Appraisal	0	1	0	0	0	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	1	3	1	1	2	3
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0

Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	1	4	1	0	0	2
Reassignment						
Denied	0	1	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	1	0	0	0	1	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	0	0	1	0	0	0
Training	0	0	0	1	0	1
Other	1	3	0	0	1	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2011Thru06-30
	2006	2007	2008	2009	2010	
Complaints pending during fiscal year						
Average number of days in investigation	241.00	403.00	328.60	483.00	1,239.00	628.60
Average number of days in final action	349.00	0	1,394.00	821.00	220.00	184.00
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	241.00	403.00	319.00	302.00	0	627.00
Average number of days in final action	0	0	0	0	0	0

Complaint pending during fiscal year where hearing was not requested											
Average number of days in investigation	241.00	403.00	331.00	528.25	1,239.00	629.00					
Average number of days in final action	349.00	0	1,394.00	821.00	220.00	184.00					
Complaints Dismissed by Agency		Comparative Data									
		Previous Fiscal Year Data									
		2006	2007	2008	2009	2010					
Total Complaints Dismissed by Agency	0	0	1	0	0	2					
Average days pending prior to dismissal	0	0	716	0	0	78					
Complaints Withdrawn by Complainants											
Total Complaints Withdrawn by Complainants	0	0	0	0	1	0					
Total Final Agency Actions Finding Discrimination		Comparative Data									
		Previous Fiscal Year Data									
		2006	2007	2008	2009	2010					
Total Number Findings	0	0	0	0	0	0					
Without Hearing	0	0	0	0	0	0					
With Hearing	0	0	0	0	0	0					
Findings of Discrimination Rendered by Basis		Comparative Data									
		Previous Fiscal Year Data									
		2006	2007	2008	2009	2010					
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>		#	%	#	%	#	%	#	%	#	%
		#	%	#	%	#	%	#	%	#	%

Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status		Comparative Data									
		Previous Fiscal Year Data					2011Thru06-30				
Total complaints from previous Fiscal Years		2006	2007	2008	2009	2010					
Total Complainants		13	15	19	16	9					6
Number complaints pending											
Investigation		0	4	5	5	2					2
ROI issued, pending Complainant's action		0	0	0	0	0					1
Hearing		0	4	1	1	0					1
Final Agency Action		4	4	5	1	1					0
Appeal with EEOC Office of Federal Operations		1	1	1	1	1					1
Complaint Investigations		Comparative Data									
		Previous Fiscal Year Data					2011Thru06-30				
Pending Complaints Where Investigations Exceed Required Time Frames		2006	2007	2008	2009	2010					
		3	9	5	4	2					3